

EXHIBIT 3A

Moinian January 30, 2026 Pay Statement

Statement of Earnings For: Thomas J Cyganovich							JOSEPHSON LLC (0140FR64)								
Employee #: 1072		Department: 999		Period Begin: 1/17/2026		Check Date: 1/30/2026		3 COLUMBUS CIRCLE							
Clock Number:				Period End: 1/30/2026				STE 2300							
SSN: XXX-XX-8747		Federal Filing: Single or Marri		Exemptions: N/A		Additional Tax:		New York, NY 10019							
Company Id: 0140FR64		State Filing:		Exemptions: 0		Additional Tax:		212-808-4000							
Check Number		Check Amount		Gross Pay		Net Pay		Check Message							
1478		\$3,082.99		\$4,230.77		\$3,082.99									
EARNINGS							*Not included in Totals			TAXES			DEDUCTIONS		
Description		Rate	Hours	Dollars	YTD Hours	YTD Dollars	Description		Current	YTD	Description		Current	YTD	
Salary		105.7692	40.00	4,230.77	40.00	4,230.77	SOC SEC EE		262.31	262.31					
							MED EE		61.35	61.35					
							FEDERAL WH		591.15	591.15					
							NEW YORK WH		213.49	213.49					
							NEW YORK SDI EE		1.20	1.20					
							NEW YORK PFL EE		18.28	18.28					
Total:		40.00	4,230.77	40.00	4,230.77	Total:	1,147.78	1,147.78	Total:		0.00	0.00			
CURRENT PERIOD LEAVE ACCRUAL							DISTRIBUTION OF NET PAY								
							Checking		Account: XXXXX6465			*Prenote: 0.00			

JOSEPHSON LLC (0140FR64)
3 COLUMBUS CIRCLE
STE 2300
New York, NY 10019
212-808-4000

CHECK DATE	CHECK NUMBER
1/30/2026	1478

CHECK AMOUNT
*****\$3,082.99

1072 999

Thomas J Cyganovich

187 Kings Dr
SOUTHPORT, CT 06890

NOT NEGOTIABLE