

EXHIBIT 2

Accepted Moinian Offer Letter



Re: Offer of Employment – Tom Cyganovich

Dear Tom,

We are delighted to extend to you our invitation to join The Moinian Group as Executive Director of Residential Operation. Subject to the terms of this offer, your effective start date will be January 20, 2026.

You will be reporting to Matthew Moinian & Michael Zarifpoor.

Your annual salary will be \$220,000 a year.

You will be entitled to participate in The Moinian Group's benefits program, which includes medical coverage, Life Insurance and a Commuter Rewards program, effective the first of the month after your start date, January 20, 2026.

In accepting this offer you understand and agree that your employment by The Moinian Group is at will. As such, you agree that either you or The Moinian Group may terminate the employment relationship at any time, with or without cause. If The Moinian Group terminates your employment for any reason, severance payments, if any, will be consistent with The Moinian Group policies at the time of termination.

You have represented, and hereby affirm that, you are not subject to any currently effective employment contract, or any other contractual or other binding obligations pursuant to which your employment or employment activities with or on behalf of The Moinian Group may be subject to any restrictions, including any agreements or other obligations or documents relating to non-competition, confidentiality, trade secrets or proprietary information.

This offer letter represents the complete understanding between you and The Moinian Group relating to your employment and there are no other written or oral agreements, understandings or representations relating to this offer of employment. The terms of your employment, including the at-will nature of the employment may be amended through changes in compensation policies at the sole discretion of The Moinian Group.

You have 3 business days from the date sent to sign and return this letter. By signing and returning this letter, you affirm that this letter accurately sets forth the current understanding between you and The Moinian Group and that you accept and agree to the terms as outlined.

Again, we eagerly anticipate you joining our team. Please acknowledge your acceptance of this offer by signing and returning the attached documents to me.

Sincerely,

Kristin Haid
Talent Acquisition Specialist

Accepted and agreed to the terms of The Moinian Group offer letter:

Name: Tom Cyganovich TG **Date:** 1/7/2026

THE MOINIAN GROUP

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